



FORT COX AGRICULTURE AND FORESTRY TRAINING INSTITUTE

A great and exciting opportunity awaits a pragmatic, dynamic and visionary leader at Fort Cox Agriculture and Forestry Training Institute to fill the vacant position of **Principal and Chief Executive Officer** on a five (5) year performance based renewable contract (Ref: **09/06/22**). Compensation for this position is negotiable at an annual package commensurate with the position of CEO of an education institution of higher learning. **The position is being re-advertised and applicants that responded to the previous advertisement are encouraged to re-apply.**

Minimum Requirements (non -negotiable):

NQF Level 9 qualification in Agriculture, Forestry or Related Discipline; Thorough knowledge and appreciation of the South African Constitution; Intimate knowledge of the South African tertiary education and training legislative framework; At least 8 years' experience in executive management in a medium to large institution of Higher Education and Training; 8 or more years' experience at senior management level, particularly in the South African Agricultural Industrial Sector as a practitioner or entrepreneur; Demonstrable partnerships building and fundraising skills; Demonstrable stakeholder relations building and management skills; Experience working at management level in a unionised environment; Demonstrable ability to conceptualise and commercialise business ideas; Passion for business development and wealth creation; Track record in working within the South African Agricultural Industrial Sector either as a practitioner or entrepreneur; Entrepreneurship flair; Passion and experience in community (particularly rural communities engagement and development; Creation and management of sustainable social capital; Thorough understanding and appreciation of the National Human Resource Development Strategy for South Africa (HRD-SA) 2010 – 2030 and the The National Development Plan; Thorough understanding and appreciation of the Public Finance Management Act and Preferential Procurement Policy Framework Act; Top class and intimate knowledge of the KingTM Code and Companies Act

Desirable Requirements:

Possession of international work experience, preferable within the Agricultural sphere; working knowledge of the Broad-Based Economic Empowerment Act; understanding and appreciation of the, the Agro-processing Master Plan and strategy for South Africa; experience and passion in the development of Small, Micro and Medium Enterprise (SMME) across the entire agriculture value chain; Orientation to Strategic, forward-thinking, and willing to take risks; Possession of a valid Driver's License.

Duties and Responsibilities

Lead a clean administration; Lead the development of the Institution's multiyear strategy and measurable annual performance plan; execute the plan, monitor and measure performance; Lead the budgeting process and guide the management there of; Oversee resourcing of the Institution; Oversee management of human resources, facilities and assets of the Institution; Develop and implement revenue generation initiatives; Guide commercialisation of the Institution's farm; Facilitate the formulation and application of policies in the Institute; Support the Council in the pursuit of ethical and good governance; Ensure the Institution's learning programmes are accredited by relevant bodies/authorities at all times; Form partnerships that support the Institution's endeavours; Liaise with various entities whose activities have a bearing on the Institution; Identify and manage risks.

Applicants are required to submit an accurately, honestly and fully completed Fort Cox employment application form obtainable from the Institution's website: www.fortcox.ac.za with a covering letter, a detailed curriculum vitae with at least three (3) contactable referees (one of which must represent the current employer or applicant's supervisor at the recent previous employer, certified copies of required qualifications and a valid ID or Passport. All applicants in possession of foreign qualifications must ensure that these are evaluated by the South African Qualification Authority (SAQA) and submit an evaluation report from the South African Qualifications Authority. Failure to comply with the requirements or provide accurate information may lead to the disqualification of the candidate.

NB: The Fort Cox Agriculture and Forestry Training Institute strives for good and clean administration and governance. To this effect individuals with a criminal record and or have previously been charged for fraudulent activities and or unethical behaviour and was not or has not yet been cleared of such charges should not apply. The institute also upholds the principle of fairness in its human capital recruitment, selection and appointment processes and as such, under no circumstances would lobbying of individuals or authorities close to the process be tolerated. Action(s) reasonably construed as lobbying would lead to the exclusion of the candidate at any point

of the process. **Council, its Committees and or any other of its appointed structures reserves the right to eliminate or disqualify an applicant at any point in the recruitment process.**

Applicants requiring additional information should direct their enquiries telephonically to **The Acting Executive Manager for Corporate Services and Council Secretary, Mr TM Dube on 0832874445.**

Applications must be submitted in either of the following ways:

Posted to: the following postal address for attention:

The Council Secretary

Fort Cox Agriculture and Forestry Training Institute, P.O. Box 2187, King Williams Town, 5600

Or hand delivered to:

The Council Secretary Fort Cox Agriculture and Training Institute, Main Administration Building, Cwaru Road, Middeldrift... No faxed or e-mailed applications will be accepted, neither is an application without and fully and accurately completed application form. **The closing date and time of applications is Friday the 24th**

of June, 2022 at 16H30. Late application will not be accepted

Should you not receive any response within 30 days of the closing date, please kindly accept that your application has been unsuccessful. Communication will be done only to shortlisted candidates.